



**INOX GROUP**

**STRENGTHENING  
SOCIETY**



**OUR COMMUNITY  
OUR RESPONSIBILITY**



**Siddharth Jain**  
Director, INOX Group

## DIRECTOR'S MESSAGE

Service to the community has been part of the INOX Group ethos since inception. Our approach to CSR has been to strategically leverage the Group's competencies to address issues that matter the most to the communities that we operate in, and to the nation as a whole.

We maintain an on-going dialogue and interaction with communities to understand firsthand the challenges they face, and then use our professional network to access and engage with domain experts to identify and develop effective and efficient solutions.

**While we do undertake interventions that provide immediate relief, our systemic investments are in programmes that empower communities to be self-sufficient and elevate the marginalised into the mainstream.**

We realise that true transformation requires perseverance along with passion, and collaboration along with commitment. We are confident that with the on-going support of various stakeholders like the government, civil society organisations and community leaders, we will be able to help create a brighter future powered by inclusive growth.



## ABOUT INOX

INOX Group is a diversified Indian conglomerate with activities spanning Manufacturing Industrial Gases, Cryogenic Equipment and LNG Storage & Distribution Equipment. The Group also owns one of the largest and fastest growing multiplex chains of Movie Cinemas with over 600 screens in India.



**The Group has a track record of building successful business over the past 80 years, distinguished by integrity, delivery and best practices.**

Driving our success, is a committed and talented workforce of more than 14,000 employees nationwide. We believe in a future powered by shared value and thus, participate actively with governments and non-governmental organisations to seed and nurture societal growth and development.

Our interventions are spread far and wide across India. The guiding principle has been to join hands with local organisations and support initiatives that bring about a positive change in local communities in the vicinity of our facilities.



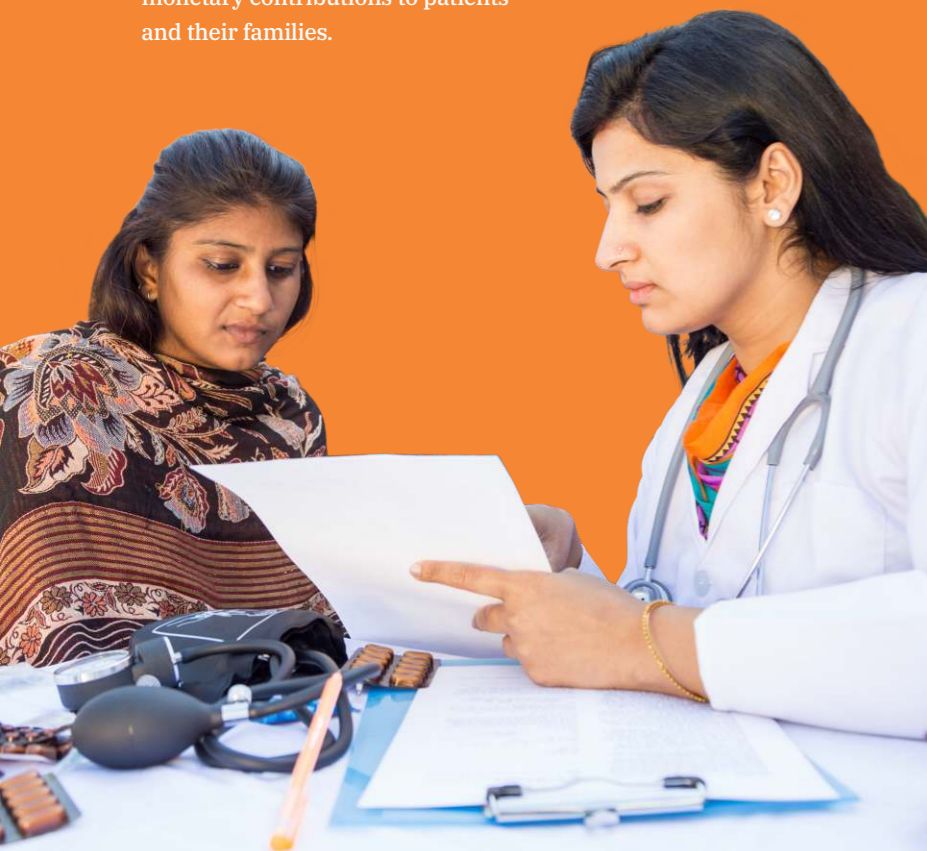
# PRIORITISING HEALTH & WELLBEING

Better health is central to human happiness and wellbeing. It also makes an important contribution to the nation's economic progress, as the healthy population lives longer, is more productive, and saves more. We, at INOX, have thus chosen health as one of the key focus areas for our CSR investments.

INOX aims to make a positive difference in the lives of the people by promoting healthcare facilities for the upliftment of people at large and creating a positive impact by addressing issues of accessibility and affordability for the underprivileged sections of the society.

Within health, we focus on chronic diseases like Cancer and Thalassemia, which have a long term, crippling impact on the physical, emotional and financial wellbeing of not just the patient but also his/her family.

As part of our CSR, we are investing in medical facilities that have enhanced accessibility and effectiveness of treatment, plus we are alleviating the financial burden through monetary contributions to patients and their families.



## THALASSEMIA

Every year, approximately 10,000 children are born with Thalassemia Major in India. The grim reality is that a child with thalassemia homozygous disorder has to take lifelong treatment, which costs around INR 90,000-1,00,000 annually, in a private set-up. This leads to a scenario where only 5-10% of thalassemic children born in India receive optimal treatment.



INOX Air Products Private Limited joined hands with The Wishing Factory (TWF) and established a Thalassemia Wellness Centre in Vadodara, to ensure that people in and around the city get access to affordable healthcare facilities, such as blood transfusions filters and iron chelation pumps.



We took this one step ahead and also supported TWF in starting a unique pump library that provides Infusion Pumps for Iron Chelation to Thalassemia Major patients for free. Under this partnership, 15 pumps will be available at the Pump Library cum Wellness Centre.

INOX Air Products has also adopted 25 underprivileged Thalassemia Major patients and is sponsoring their treatment for Iron Chelation and Blood Transfusions, comprehensively.



## PEDIATRIC CANCERS

Every year, over 50,000 children develop Cancer in India. More than 70% succumb to it because of lack of money and/or lack of proper care and treatment in smaller towns.



Since 2017, we have been contributing financially to the ImPaCCT Foundation, formed by Tata Memorial Centre, to improve treatment, research and education of childhood cancers.

The financial support is directed to the ACT-Survivors Project, Pediatric Ward renovation, travel and for staff training.

INOX believes that no child should die due to lack of quality healthcare, and thus we have been providing

financial support to patients from economically weak backgrounds, who cannot afford their treatment. For the same, we collaborated with Shree Krishna Hospital managed by Charutar Arogya Mandal, to provide financial support to underprivileged children fighting Cancer.



## EYE CARE

Eyesight has a huge impact on a person's quality of life. It impacts performance at work, school and home. When one's vision is at its best, one can perform better in all aspects of their life. Thus, we at INOX are investing in eye care, especially for people in remote rural areas, who do not have access to basic health facilities, due to geographical or financial limitations.

For INOX's Community Eye Care, we joined hands with Sankar Foundation and financially supported cataract surgeries

of people from low incomes communities belonging to three different districts of Andhra Pradesh. In all, 2,320 cataract surgeries were carried out and they helped bring back clear vision for cataract patients. The project also includes treating eye disorders through glass prescription, medicine, surgery and other interventions.

We also contributed to help Sankar Foundation distribute 1,360 vision correction glasses through six camps.



## CARDIAC SURGERY

INOX provided financial aid to Shree Krishna Hospital managed by Charutar Arogya Mandal, to support the treatment of 100 underprivileged cardiac patients.

Patients who cannot afford high cost treatment are now provided with corrective surgeries for congenital heart disease, heart valve repairs and replacement, vascular and thoracic surgeries at concessional rates.



## MENSTRUAL HEALTH

When it comes to menstrual health and hygiene, the picture is bleak in India. Menstruation is still considered a taboo subject and several women in India have never even seen or touched a sanitary napkin.

We joined hands with Rajasthan Mahila Mandal to campaign in slums, rural areas, government schools and villages, to create awareness among adolescent girls and women about the significance of using sanitary napkins and its interlink with menstrual health and overall wellbeing. Sanitary napkins were also distributed among marginalised women and girls as part of the project.



## CONTRIBUTION FOR SEVEN DIALYSIS MACHINES M/S INOX AIR PRODUCTS PVT. LTD.



## DIALYSIS

Chronic kidney disease is a worldwide public health problem, a social calamity and an economic catastrophe. High cost of maintenance, hemodialysis (HD) and continuous ambulatory peritoneal dialysis (PD) in India, has made renal replacement therapy out of reach for many patients.

We provided Charotar Arogya Mandal with financial support to procure and install 7 hemodialysis machines at the new dialysis centre in Shree Krishna Hospital at Karamsad town in Gujarat.

## OUR INTERVENTIONS FOCUS ON DEVELOPING HEALTHCARE FACILITIES AND PROMOTING PREVENTIVE MEASURES AGAINST TRACTABLE AILMENTS.

## ORAL HEALTH



Oral health is fundamental to the general health and wellbeing of individuals, especially young children. Oral diseases affect the quality of life of children and account for pain, speech disorders, recurrent infections, eating troubles, inadequate nutritional intake, among other things.



We are supporting the Government of Maharashtra's initiative of conducting oral health camps for children across government schools, through 'Healthy Smiles', an organisation that has been spreading awareness and conducting dental camps in the schools run by Navi Mumbai Municipal Corporation (NMMC).

The dental camps were able to benefit 19,000 children.



## HEALTHCARE INFRASTRUCTURE DEVELOPMENT

- One of India's leading healthcare institutions, Breach Candy Hospital, Mumbai had been observing an increase in its patient flow and their existing strength of 200 beds was proving to be inadequate. Our contribution has helped the hospital to execute expansion and renovation of their maternity ward.
- Under INOX's Community Eye Care Project, we have financially supported Sankar Foundation Eye Hospital to help them install Optical Coherence Tomography (OCT) equipment that will be extremely useful for Glaucoma patients and for the diagnosis of Diabetic Retinopathy, Branch Retinal Vein Occlusion (BRVO) and Choroidal Neovascular Membranes (CNVM). More than 500 patients have availed the benefits, out of which the majority of beneficiaries are patients from rural and tribal areas with low family incomes.
- We also contributed to help build the Citi Hospital in Maddilapalem, Andhra Pradesh, with the aim of integrating a sustainable, comprehensive, high-quality, equitable eye care for people from tribal and low income communities.
- INOX has provided financial aid to Shrutakevali Education Trust that built the Bahubali General Hospital in Hassan District, Karnataka. The hospital was inaugurated by our Honourable Prime Minister Shri Narendra Modi, and it offers free healthcare services like a free checkup, free medicines and eye care among other facilities. The funds contributed by INOX were used for purchasing medical instruments for the hospital. INOX is supporting the Trust in its efforts to take preventive healthcare to the most remote corners of the country and helping make quality healthcare accessible and affordable for all.

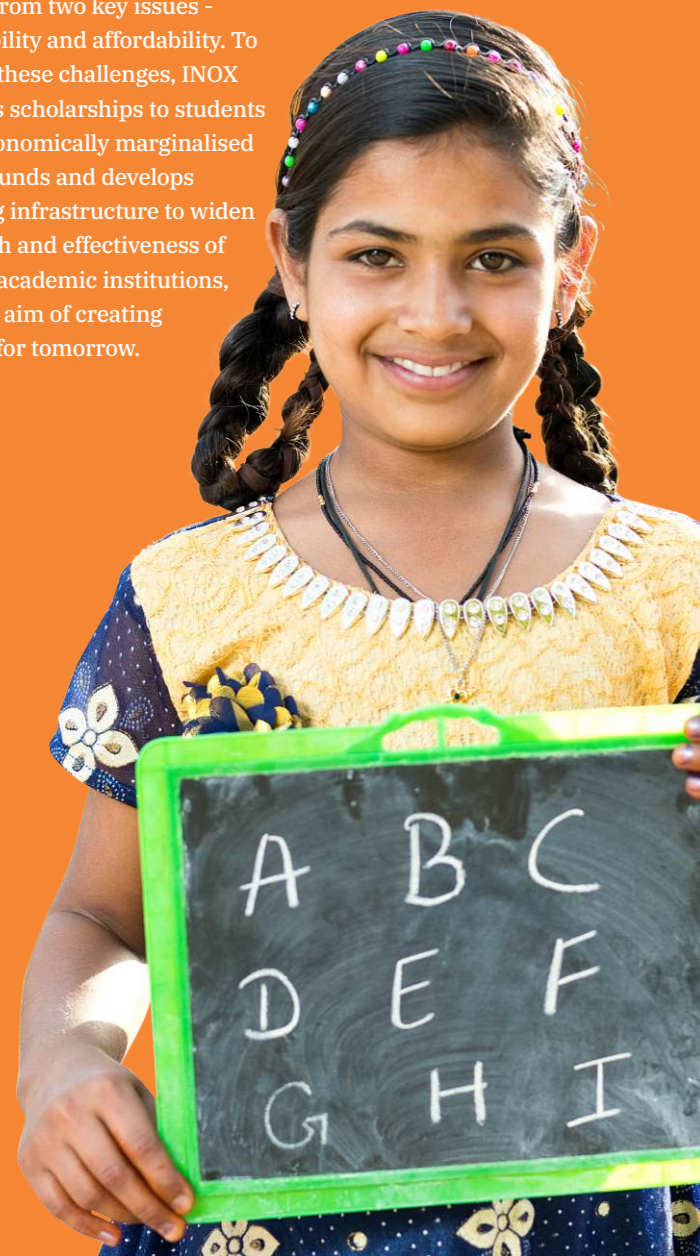


- INOX is also financially supporting Muljibhai Patel Urological Hospital located at Nadiad. The hospital exclusively treats patients with kidney diseases belonging to low income backgrounds. INOX has provided funds for a project that involves setting up Molecular Diagnostic laboratory, which will be useful in HLA typing, screening and identification of HLA specific antibodies and detection of viral infection, among other things.

# EMPOWERING THROUGH EDUCATION

Education is a gift that stays with the individual till his last breath. It is an invaluable tool in enhancing the productivity of individuals and the nation as a whole. Education liberates the minds of individuals to an elevated state of understanding and potential. It strengthens democracy, propels innovation, helps weed out social evils, encourages harmony and is an essential trigger for development and prosperity.

Just like healthcare, education too suffers from two key issues - accessibility and affordability. To combat these challenges, INOX provides scholarships to students from economically marginalised backgrounds and develops enabling infrastructure to widen the reach and effectiveness of various academic institutions, with the aim of creating leaders for tomorrow.



## SCHOLARSHIPS

- INOX has contributed to support the education of deserving and ambitious students from IITs through **six scholarships**. These scholarships are awarded on merit-cum-means basis for students whose parents' annual income is less than INR 4.5 lakhs.
- Through United Way of Baroda, we have been sponsoring the **college expenses, study material and food & hostel expenses of 5 deserving students belonging to low income group families**.

- To encourage higher education among students, we have been providing **50 scholarships, of INR 20,000 each**, to students in the Medical, Engineering, IT, Architecture and Management fields through Priyadarshini Academy. The goal is to extend support to students from low income backgrounds and help them to excel in their chosen fields.



- Similarly, we have identified **100 urban-poor children, especially orphans and children raised by a single parent**, through the Savera Education Sponsorship Programme and have been **contributing INR 10,000 to support their education**.



- We have also been supporting the **education of 7 girls through 'Nanhi Kali'** - a long running programme that ensures girls receive all the support necessary to reach their full potential, and to break the cycle of female illiteracy.



## LEARNING ENABLERS

- For many students, especially those who come from non-English speaking backgrounds, not knowing the language hampers their academic and professional growth. Thus, to create equal opportunity, we have been **supporting a social initiative by Bombay Community Public Trust** that teaches English to teachers and students of vernacular medium schools in Maharashtra, using audio visual aid.



- The Balwadi Project that we support, addresses the **educational as well as health and nutritional needs of slum children** between 1 to 6 years of age. The project is spread across seven different slum areas of Vadodara.



- We are **supporting a project that aims to establish 100 'One Teacher Schools (OTS)'** in remote tribal areas. The OTS concept is in line with what Swami Vivekananda had said about taking school to the door of the child, if the child cannot come to school. These schools impart one-on-one training to students and help them become independent, confident learners, after which they are encouraged to join mainstream schools. Plugging the gaps in infrastructure at schools has gone a long way in improving scholastic performance and infusing confidence in children.

## INFRASTRUCTURAL DEVELOPMENT

- Nalanda Vidyalaya at Ghoghamba, has been striving to provide quality education to students coming from poor families around the region. Due to paucity of funds, the school faced a shortage of classrooms. We helped them overcome this challenge by **contributing to build classrooms**.

- INOX provided funds to **Pune Police Public School**, which is a unique school that has 50% seats reserved for children of police personnel and 50% for civilians. The school has been striving to ensure all round development of students that covers physical, mental, moral and social growth.

- INOX has collaborated with HN Safal Foundation and **has built a boarding school for poor and underprivileged girls** in Kadi village, 90 kms from Ahmedabad. The hostel has 31 rooms and is completely operational.

- IITs are globally acknowledged for their excellence in scientific and technical education and research. We are **contributing to these centres of educational excellence, by helping create advanced infrastructural facilities, like the INOX Chemical Reactor Engineering Laboratory**.

## BRIDGING THE DIGITAL GAP IN EDUCATION

Currently, a quarter of our children drop out of high school every year. The need of the hour is to embrace the challenge that the government and society face, in terms of transforming education in a holistic way. And this is not just limited to upgrading technology, but also about bringing innovation to schools.

With the aim of elevating learning experiences and bringing next-generation ideas, technologies and curriculum to classrooms, the Chief Minister of Puducherry initiated a project to make the quality of education at government schools equivalent to those at private schools. To contribute to the same, we have helped **build 10 smart classrooms** in government schools in Bahour and Karakal jurisdiction. This initiative will help bridge the digital gap in education between rural and urban India.



INOX provided financial aid to Servants of the People Society, which is an NGO associated with Balvantray Mehta Vidya Bhawan Anguridevi Shersingh Memorial Academy. The Academy is an Integrated Senior Secondary School with a pre-vocational training centre. **The financial aid provided by INOX is used for the upgradation of the speech therapy Room, setting up of school medical unit, upgradation of smart class system and setting up of a digital lab.**

# NATION BUILDING

Over and above supporting local and state level initiatives, INOX has also been supporting National initiatives set up by the Government of India for the welfare of our armed forces and their families, for people affected by natural calamities, as well as for initiatives such as Swachh Bharat Abhiyan aimed at improving the living conditions of the people of India.



## ARMY WELFARE

The Indian Army upholds the security of our nation and it is because of them that we feel a sense of security and are able to live without any fear. We recognise the contribution of the servicemen and the sacrifice of their families and to commemorate the same, **we contributed to the Army Welfare CSR Fund.** These funds are utilised to provide financial assistance for treatment and rehabilitation of the injured soldiers, widows of soldiers and their dependents, as well as needy Ex-Servicemen, as a welfare measure.



## FINANCIAL ASSISTANCE TO INDIAN PARAMILITARY FORCES

INOX holds the contribution of paramilitary forces in high regard. To show our gratitude to the servicemen and their families, we made a **contribution to the 'Bharat Ke Veer' corpus fund.**

This fund will aid the family members of martyrs of Central Paramilitary forces like Assam Rifles, Border Security Force, Central Industrial Security Force, Central Reserve Police Force, Indo-Tibetan Border Police, National Disaster Response Force, among others.

## REHABILITATION & RELIEF FROM NATURAL CALAMITIES

We made a **contribution to the Prime Minister's National Relief Fund (PMNRF)** set up to render immediate relief to families of those killed in natural calamities like floods, cyclones and earthquakes, and to the victims of the major accidents and riots.

Assistance from PMNRF is also rendered to partially defray the expenses for medical treatments like heart surgery, kidney transplantation, cancer treatment and acid attacks.



PMNRF



एक कदम स्वच्छता की ओर

## SANITATION

INOX also **contributed funds to the Swachh Bharat Kosh Trust** that was set up under the Swachh Bharat Abhiyan to achieve the objective of Clean India. The funds collected by the Trust will be used to support the construction of community as well as individual toilets in urban and rural areas, and to improve sanitation in schools with special emphasis on toilets for girl students. The funds will also be utilised for other related activities such as managing solid and liquid waste and improving cleanliness and hygiene in rural and urban areas.

# STRENGTHENING RURAL COMMUNITIES

'India lives in her seven hundred thousand villages.' Mahatma Gandhi made this statement more than half a century ago and it holds true even today. The strength of a nation is gauged by the weakest section of its populace. If we want to build a strong nation, we need to ensure that growth and development are inclusive, uplift rural communities and help them achieve their aspirations.

With agro-led interventions, we, as a Group, have been working towards bridging the developmental gap between rural 'Bharat' and urban 'India' by improving livelihoods. We are also contributing by working on ground to incorporate innovation in agricultural practices and by improving basic facilities of sanitation, health and education.



## HOLISTIC RURAL DEVELOPMENT

### INOX Mpowered Villages in Bokaro District

As part of its CSR initiatives, INOX Air Products has tied-up with Mrida, a social business venture focused on sustainable and scalable holistic rural development, to uplift the living standards of selected villages and hamlets in Bokaro District of Jharkhand. Initial focus is on two villages - Jharnamuri and Bajudih. The 34 month project aims to provide agri-inputs, education, sanitation, energy access, clean water supply, healthcare and hygiene initiatives and to conduct livelihood generation activities.

A key aspect of the project is to strengthen local leadership at the village level through Village Development Committees (VDCs). The goal is to make the development self-governed with the VDC taking over the operational management with minimal involvement of INOX and Mrida.

A host of initiatives have already been implemented.

### Village Infrastructure

As a part of the project, existing Solar LED Street Light network has been strengthened by repairing existing lights and installing new ones.



### Income Supplementation

- Two stitching centres have already been established and a training programme has been initiated for 32 students in Jharnamuri and Bajudih villages.



- 30 women were trained in incense sticks making, value addition, and marketing through local linkages.
- Five farmers from both the villages were trained in commercialisation of agriculture by JASMIN, Hazaribagh (Department of Agriculture & Animal husbandry Government of Jharkhand).
- Trail mushroom cultivation of Dhingri Mushroom is being done with 3 farmers in both the villages.



### Clean Drinking Water

Solar-powered pumping and purification system plant has commenced operation in Jharnamuri village on a community participation model. A water purification system has been installed in the government middle school for school students.

### On the Anvil

- Water budgeting, crop seasonal calendar & participatory planning with farmers.
- One 3-HP solar irrigation pump is to be installed to irrigate 3 acres of land, which will benefit 10-12 farmers.

### Improving Health and Hygiene

- A six day health camp was organised for the basic health assessment of villagers in both the villages through our program partner - SevaMob.
- Awareness on anemia, BP & eye test with VDC members.
- Training was imparted on health & hygiene to VDC members by Mrida Team.



## ENABLING WATER CONSERVATION

INOX realises and understands the perils of climate change and the dire need for water conservation. Keeping the same in mind, we joined hands with Aakar Charitable Trust that has been supporting villages by building small dams and making villagers understand the importance of rainwater harvesting. Aakar is constructing 3 check dams in Pali District, which is approachable from Jodhpur airport, and one in Ajmer District, which is very close to Pali District. This initiative has led to an increase in people's source of income and has improved quality of life.

The Panchmahal district faces acute water scarcity. To alleviate the condition, one of our companies, Gujarat Fluorochemicals Limited launched "Sujalam Sufalam Jal Abhiyan" - a Lake Revival Project under the PPP model in four villages - Padardi, Rasulpur, Daudhra and Tadmunda.



We provided financial support for the 'Rally for Rivers' Campaign that is proposing to bring tree cover on riversides and tributaries. This will ensure that the river flows year-round, providing farmers with a continuous water supply even during the dry season. The amount contributed by INOX will be used for content creation, marketing, logistics and to create awareness about the initiative.

We contributed as a willing donor to the 'Mission Water Rich Puducherry,' an initiative by The Honorable Lt. Governor of Puducherry, Dr. Kiran Bedi. The project involves desilting and cleaning up 86-km stretch covering 23 water channels feeding 84 tanks and 600 ponds with the help of private organisations.



# WOMEN EMPOWERMENT

Even in 2019, women in India still continue to remain one of the most vulnerable sections of our society. While a lot has been done, much work remains to empower them - economically and socially.



It is a well known fact that educating and empowering women and girls has a ripple effect leading to social as well as economic growth of families and communities. INOX recognises this and has implemented several initiatives to uplift women in an attempt to help them become independent and self-reliant.



## STANDING UP AGAINST SEXUAL VIOLENCE

We have lent financial support to the **Red Brigade** - an NGO located in Lucknow, which focuses on teaching self-defense techniques to girls/women, so that they can protect themselves from sexual assault.



The contribution would be used for conducting **100 conferences and 100 self-defense sessions.**

## REHABILITATING HOMELESS WOMEN

We have extended support to **Urja Trust**, an organisation that provides shelter, rehabilitation, vocational training and education to homeless young women. They host workshops on subjects such as money management, mental health, gender awareness, etc.



Shree Hazrimal Somani Trust runs **Somani School** that provides sports training to 2,300 students, of which 1,000 are girls. We provided the school with **financial aid to construct a Football ground** - a full size FIFA approved field with artificial turf for students in the school premises.

INOX also supported the **Vadodara International Marathon and provided financial support to help organise Divyang Paralympics Run 2017.** The run was organised with the aim to encourage sports for the differently abled and to spread awareness about disabilities among the general public.



With the aim of promoting sports as a platform for empowerment and ensuring that our talented Paralympic athletes get the support they require and deserve, **INOX Group joined hands with GoSports Foundation to reward the achievements of current and former Indian Paralympic medallists through Mr. Sachin Tendulkar.**

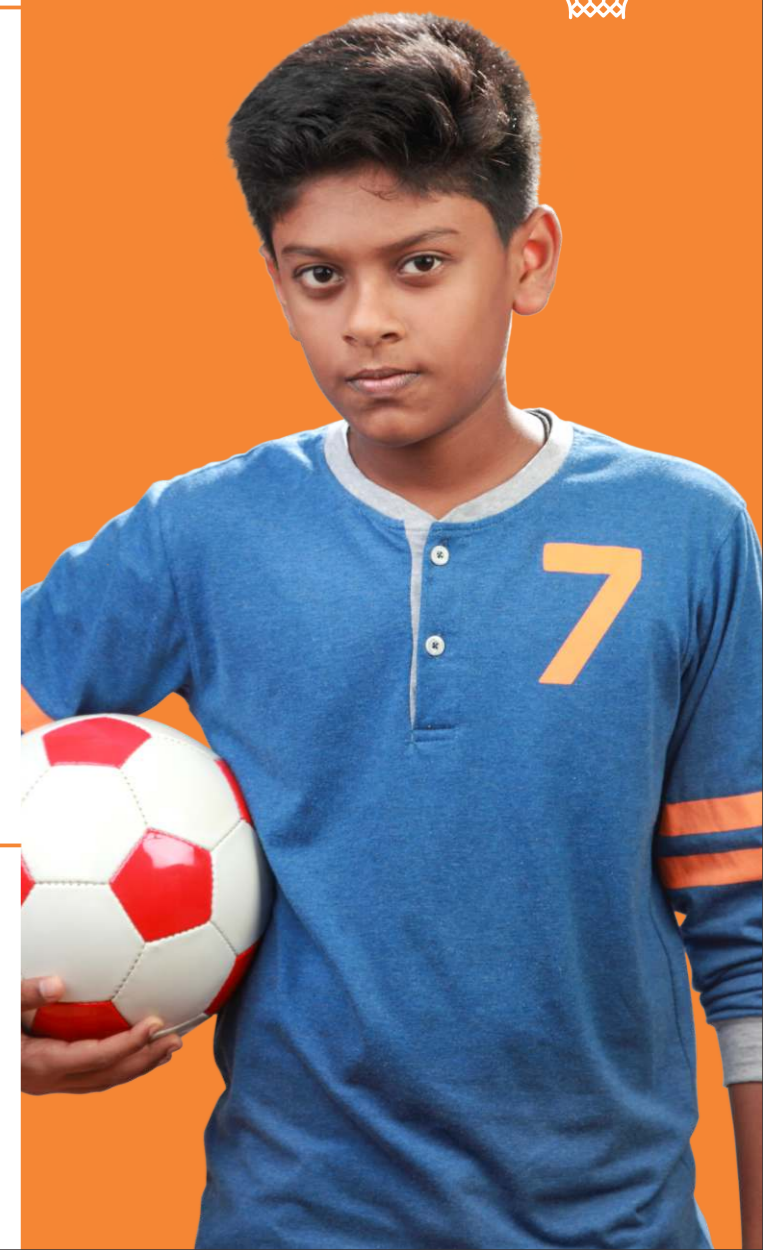
The Group strives hard to ensure that achievements of differently-abled individuals are celebrated on par with able-bodied athletes, and we are happy to have contributed in opening doors for talented Paralympic athletes to consider sport as a potential career option.



We have also been **financially supporting Dribble Academy**, which uses sports as a tool to improve the quality of life of children from economically marginalised sections of society. It trains more than 700 underprivileged kids in Basketball in Noida's Gejha village. The Academy is not just helping kids adapt an active lifestyle but it is also equipping them in ways of life through basketball.

# ENCOURAGING SPORTS

INOX believes that sports can not only act as a means for rejuvenation and fitness, but it can also instill qualities of leadership, sportsmanship, discipline, hard work and dedication among the youth. Keeping this in mind, INOX supports initiatives that use sports as a medium to encourage learning and as a tool for development.







## **INOX GROUP**

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